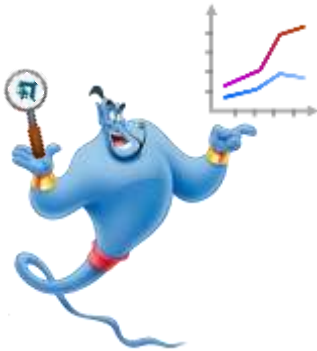




Regard sur 10 années de participation
des entreprises du secteur de
l'assurance en Belgique aux formations
du Fopas

Terugblik op 10 jaar deelname van de
ondernemingen van de Belgische
verzekeringssector aan Fopas
opleidingen

1. Profil des participants

1. Profiel van de deelnemers



In 10 years time: 38.600 participants, representing 16.950 persons, are examined in this study.



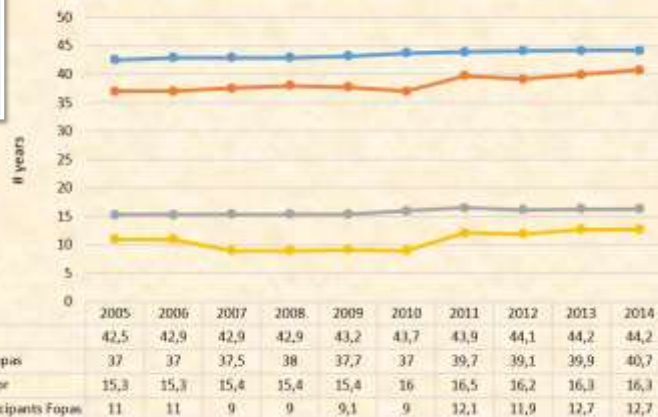
Where employment in the sector decreases, the popularity of Fopas increases.
A positive evolution: from 9 to 20% of the total target group.

Evolution de l'effort de formation Fopas au sein du secteur de l'assurance Evolutie van de Fopas opleidingsinspanning in de verzekeringssector

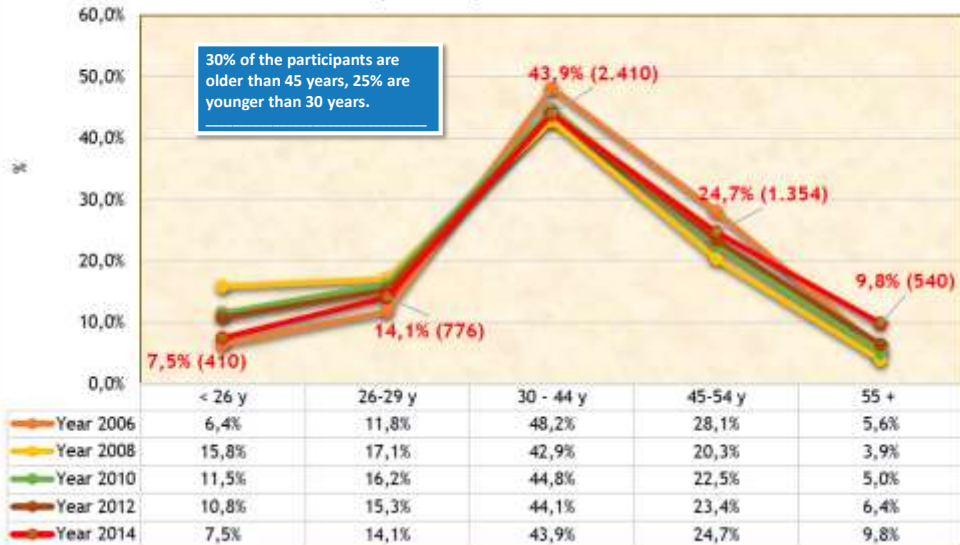


Average Age & Career length Participants Fopas vs Insurance sector

The average age of the Fopas persons maintains a difference of 4 years in comparison to the sector, which grows older



Leeftijdspyramide - Pyramide des âges en % Participants Fopas 2006 -2014



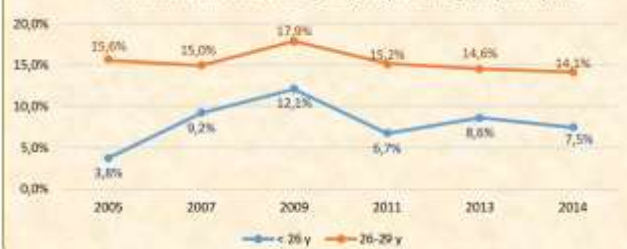
Evolution of the rate of older participants



While the number of 45 years old remains very stable over the years, the participation of the 55plus increases. Over the last 3 years they doubled in comparison to the first years of this study.

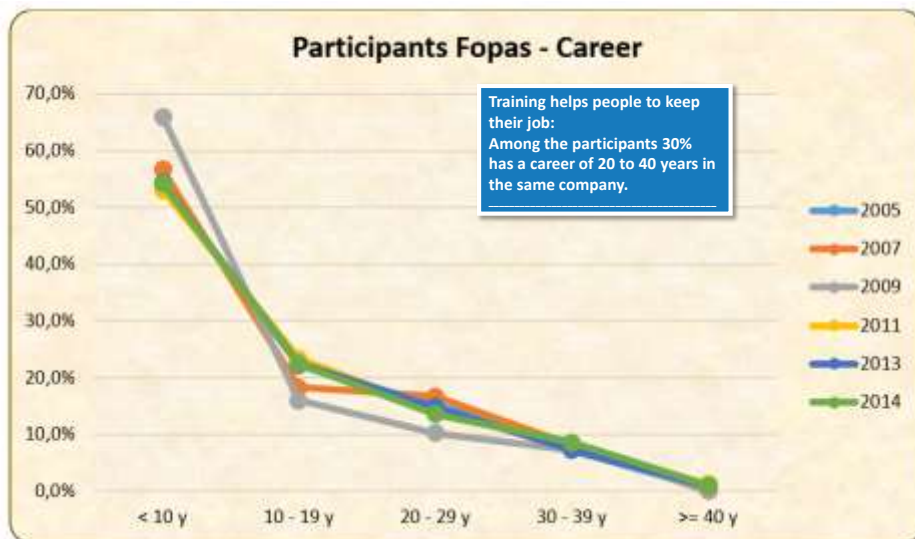
The number of < 26 years old employees fluctuates and stabilizes by the age of thirty.

Evolution of the rate of the young people among the participants

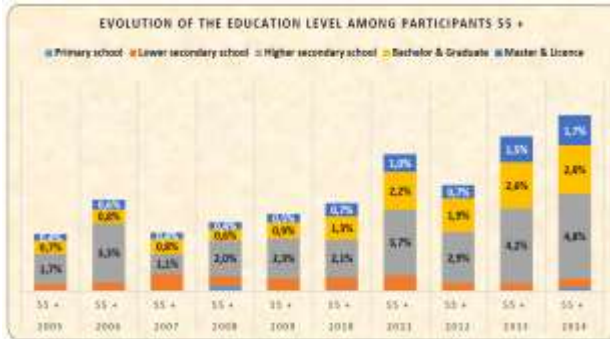




Women represent more than 60% of the participants when they are young (< 26 years), while men stay behind. They catch up by the age of 55plus to quasi 50%.



Training helps people to keep their job:
Among the participants 30% has a career of 20 to 40 years in the same company.



Over the years a Bachelor degree is the most important amongst the minus thirty.

A Higher secondary degree is the most represented with the 55plus. Its importance is still growing as the Bachelor and Masters degrees.

